

Corporate Social Responsibility Annual Action Plan FY 2025-26

Sr No	CSR Focus Area	Program Name	Activity under Schedule VII	Manner of Execution	Implementing Agency	Location	Project Duration	Modalities of Fund Utilization	Monitoring and Reporting	Details of Impact Assessment
1	Education	Patang	(i) Irradicating Poverty (ii) Promoting Education	Through Implementation Agency	Crompton CSR Foundation and Save the Children India	Chengalpattu, Tamil Nadu	FY 2024-25 to FY 2025-26	To enhance the learning outcomes of students in government schools by providing remedial education support	i. Milestone-Based Reports ii. Review meetings iii. Site Visits iv. Project Reports	Third-party impact assessment is not applicable for this project
2	Community Care	Samrudhi	(ii) promoting education, including special education and employment enhancing vocation skills	Through Implementation Agency	Crompton CSR Foundation and Grey Sim Learning Foundation	Chennai, Tamil Nadu and Hyderabad, Telangana	FY 2024-25 to FY 2026-27	To support informal sector field technicians through healthcare and skill development	i. Milestone-Based Reports ii. Review meetings iii. Site Visits iv. Project Reports	Third-party impact assessment is not applicable for this project

3	Community Care	Samrudhi	(ii) promoting education, including special education and employment enhancing vocation skills	Through Implementation Agency	Crompton CSR Foundation and Yuva Unstoppable	Chennai, Tamil Nadu and Hyderabad, Telangana	FY 2025-26 to FY 2026-27	To support informal sector field technicians through healthcare, skill development, and government welfare scheme access	i. Milestone-Based Reports ii. Review meetings iii. Site Visits iv. Project Reports	Company to Initiate Third-Party Impact Assessment Following Project Completion
4	Community Care	Suvidha	(i) Irradicating Poverty	Through Implementation Agency	Crompton CSR Foundation and Haq Darshak Empowerment Solution	Chengalpattu, Tamil Nadu	FY 2025-26	To increase access of Social Security Schemes for low-income group	i. Milestone-Based Reports ii. Review meetings iii. Site Visits iv. Project Reports	Third-party impact assessment is not applicable for this project